

**SUMMARY OF MATERIAL MODIFICATION TO THE INTERNATIONAL
ALLIANCE OF THEATRICAL STAGE EMPLOYEES LOCAL 6
HEALTH AND WELFARE FUND SUMMARY PLAN DESCRIPTION AND PLAN
DOCUMENT - PLAN A**

The following is a summary of changes to the International Alliance of Theatrical Stage Employees Local No. 6 Health and Welfare Fund Summary Plan Description and Plan (“SPD and Plan”) recently approved by the Trustees of the Plan. The changes are effective January 1, 2025. Please keep this notice with your copy of the SPD for future reference. This summary only provides information regarding the changes that have been made to the Plan. For more information, you should consult your SPD or contact the Fund Office at (517) 321-7502.

1. The first two paragraphs of Section II.F of the Plan are revised to read as follows:

Retirement Criteria: A covered Plan Participant is eligible for Retiree status if the Participant (1) is age 65 or older with at least ten (10) years of participating service in the I.A.T.S.E. National Pension Fund and (2) transitions from being a covered Plan Participant to Retiree status and has no break in continuous coverage. This continuous coverage can be for a member who: (a) is actively at work and covered as a Participant; or (b) was an active member and has continuing coverage through the Fund for the subsequent coverage period as described in the example below; or (c) is a Plan Participant through COBRA Continuing Coverage and remains in the Plan as a covered Participant. If there is any break in continuing coverage a member will not be eligible for Retiree status.

Once an active member retires, he/she must complete a retirement form. Once the active member retires, he/she is terminated from all lines of coverage (medical, dental and vision) as an active member on August 31 of that Plan year and may continue coverage for the subsequent Plan year if they meet the eligibility requirements set forth below. Retirees will be provided Life Insurance and A&D (accidental death) Benefits in the amount of \$5,000 at no cost to the Retiree. If a Retiree is eligible for and receiving Medicare benefits the Fund will provide assistance with Medicare Supplements by reimbursing fifty percent (50%) of the cost of that Medicare Supplement coverage.

2. The second sentence of Section VI.B of the Plan is revised to read as follows:

For Life Insurance, the benefit is (1) \$50,000 for active members and (2) \$5,000 for Retirees.

3. Article XIII of the Plan is revised by deleting the definition of Class R Member.